Carbon Reduction Plan | 2026

Supplier: YourCare24 Ltd Prepared: 01 May 2026

This document updates the presentation of the Carbon Reduction Plan published 11 April 2025. It does not represent a newly verified 2025 carbon footprint. It requires review, confirmation of emissions coverage, director approval and publication before being used as a final tender declaration.

Commitment to achieving Net Zero

YourCare24 Ltd is committed to achieving Net Zero greenhouse gas emissions by 2040, as stated in its Carbon Reduction Plan published on 11 April 2025.

Baseline emissions footprint

The baseline year is 2023. The source plan states that the emissions accounting period runs from January to December. Baseline figures are retained unchanged from the previously published plan.

Emissions (tCO2e)	2023 baseline	2024 actual
Scope 1 - direct emissions	10.7	13.7
Scope 2 - purchased energy	4.2	3.8
Scope 3 - included categories	54.4	26.3
TOTAL	69.3	43.8

The 2024 reported total was 25.5 tCO2e lower than the 2023 baseline, equivalent to approximately 36.8%. This is a historical comparison, not a claim about 2025 or 2026 performance.

Current / most recent verified reporting year

January-December 2024 remains the most recent year with figures in the supplied source plan. The 2025 emissions inventory has not yet been completed or verified. No 2025 or 2026 actual emissions figures are asserted.

Scope 3 coverage and methodology

The source plan includes Scope 3 category 5 (waste generated in operations), category 6 (business travel / hotel stays) and category 7 (employee commuting / teleworking). It excludes category 4 (upstream transportation and distribution), stating that delivery charges are included in prices, and category 9 (downstream transportation and distribution), stating that no transportation is paid for by customers.

Action required: Reassess these exclusions against the tender's applicable reporting standard and the actual activities of YourCare24. The explanation in the earlier plan does not, by itself, establish that every exclusion is permissible.

Carbon reduction initiatives

The previously published plan identifies obtaining a calculated carbon footprint as a completed activity. It lists the following as proposed measures: moving towards paperless client guides and care plans; improving recycling; encouraging employee car sharing; hybrid working for two staff; and reducing travel between clients.

The current status and measurable impact of each initiative must be checked before any is described as fully implemented or credited with a quantified reduction.

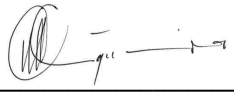
Targets and future monitoring

The original plan refers to a projection of 48.9 tCO2e by 2028 (29.4% below the 2023 baseline). Since the 2024 actual total was already 43.8 tCO2e, this historical projection should be reviewed and updated when the 2025 inventory is available. The Net Zero target year remains 2040.

YourCare24 intends to monitor emissions annually, review the impact of practical reduction measures and publish updated figures following verification and management approval.

Review, approval and publication

Before publication: (1) obtain and verify 2025 Scope 1, Scope 2 and required Scope 3 figures; (2) validate category coverage and methodology; (3) update the emissions reduction pathway; (4) confirm the status of initiatives; (5) obtain board or equivalent management sign-off; and (6) publish the approved plan at a publicly accessible YourCare24 website URL.

Director / authorised signatory:  Date: 01/05/2026

Public URL: To be inserted after approval and publication.

Source: YourCare24 Ltd - PPN06-21 Carbon Reduction Plan 2025.pdf, published 11 April 2025, compiled with support from Go Climate Positive. Historical figures and the 2040 commitment are reproduced from that document.